

Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission

Dharminder Dewan
Tejinder Dhami
Beth Hoffman
Paddy Iyer
Lance Kwan
John Nguyen-Cleary
John Smith
Veeru Vuppala, Vice-Chair
Debra Watanuki, Chair

City Staff

Suzanne Shenfil, Human Services Director
Arquimides Caldera, Deputy Human Services
Director
MaryLou Johnson, Recording Secretary

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, DECEMBER 15, 2014
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of November 17, 2014
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)
9. **OLD BUSINESS**

None

9.1 Affordable Housing

BACKGROUND: The City is currently in the process of updating two key documents related to affordable housing in the City of Fremont. The City is working with stakeholders to update its Affordable Housing Plan, and is also finalizing its Housing Element, which is part of the General Plan and sets forth the policies and programs to address the City's Regional Housing Needs Allocation, for the period of 2015 to 2023. On October 20th, the HRC approved a recommendation to the City Council regarding the draft Affordable Housing Plan:

The Human Relations Commission commends the staff of the Fremont Planning Division, Housing Division, and Human Services Department in developing an Affordable Housing Plan that supports opportunity for

all Fremont residents and continues Fremont's regional leadership in affordable housing development.

Further, the Human Relations Commission recommends the City Council adopt all structural elements of the plan while establishing an implementation timeline ensuring full implementation of the proposed on-site inclusion and in lieu fees, as presented at the September 16, 2014 Stakeholder Meeting, by January 1, 2017.

RECOMMENDATIONS: Receive any new information and discuss any update to the Commission's current recommendation.

9.2 Compassionate City Charter

BACKGROUND: At its July 2014 meeting, the HRC voted to support the Compassionate City Committee, a subgroup of the Tri-City Interfaith Council (TCIC), in its efforts to have the City of Fremont participate in the Compassionate Communities movement (see link below). The Charter for Compassion is based on the Golden Rule (treat others as you would have them treat you). According to TCIC, over 40 cities around the world have signed the Charter.

The HRC also agreed to assist in collecting Fremont residents' feedback on the concept of a Compassionate Community, through the City's Open City Hall website, which is a public forum created to receive public input on various current issues. The forum went live on Tuesday, November 18th and had 6 responses to date.

E-Enclosure: www.fremont.gov/opencityhall
<http://charterforcompassion.org/cities>

RECOMMENDATION: Receive update on Forum feedback

9.3 Film Screening: Matthew Shepard is a Friend of Mine

BACKGROUND: On December 15, 2013, the Commission held a special meeting to screen the film *Matthew Shepard is a Friend of Mine*, and unanimously voted to direct staff and commissioners to carry out actions necessary to sponsor the film screening and dialogue. Matthew Shepard was a young gay man who was kidnapped, tortured and left for dead in a Wyoming field in 1998. The film depicts the journey of director Michele Josue, as she tries to connect with other friends and family of Mr. Shepard, in hopes of better understanding his life.

The Commission set a tentative screening date of May 22nd at 7:00PM. The film maker, Run Rabbit Run Media, is requesting a \$500 fee for a one-time public screening and digital promotional materials.

Enclosure: None

RECOMMENDATIONS: Review cost estimate and decide whether the Commission will move forward with screening the film.

9.4 Focused Strategy for HRC Fundraising

BACKGROUND: At its October 20 meeting, the HRC voted to support a more focused HRC fundraising strategy for projects like Make a Difference Day, boxART!, the film series', and other projects that the Commission has sponsored over the years. Commissioner Smith and Chair Watanuki volunteered to complete the draft of a sponsor letter and begin sending out donation requests.

Enclosure: None

RECOMMENDATIONS: Update on fundraising progress

9.5 2015 HRC Chairperson and Vice-Chair

BACKGROUND: Chair Watanuki and Vice-Chair Vuppala will soon be completing their second full terms (January 2014 – December 2014) in their current positions. Commission rules state that no Chairperson shall be eligible for election for more than two consecutive full terms.

On November 17, 2014, the Commission appointed Chair Watanuki, Vice Chair Vuppala and Commissioner Dhami as the Nominating Committee for 2015 HRC Chairperson and Vice Chair. The Committee has nominated and obtained consent of the following nominees:

Office	Nominee
Chair	John Nguyen-Cleary
Vice Chair	Dharminder Dewan
Vice Chair	Tejinder Dhami

Enclosure: None

RECOMMENDATION: Vote for the 2015 Chair and Vice-Chair.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 Racial Equity/ Social Justice Dialogue

BACKGROUND: On November 20th, Commissioner Smith attended the Seminar “Cross-Racial Organizing: the opportunity to achieve racial equity” presented by the California Association of Human Rights Organizations.

The seminar suggested racial inequities exist across all indicators for success - education, jobs, housing, neighborhoods, criminal justice, health and more. It also suggested that as citizens, we need to proactively work for racial equity or we may continue to face the status quo.

What does a coming “new majority” people of color in California mean for racial equity?

Enclosure: None

RECOMMENDATIONS: Review PowerPoint presentation and discuss opportunities for dialog regarding Racial Equity/Social Justice.

10.2 Human Rights Campaign – Municipal Equality Index

BACKGROUND: The Human Rights Campaign, an advocacy organization dedicated to lesbian, gay, bisexual and transgender (LGBT) rights, recently released its 2014 Municipal Equality Index (MEI), which examines the laws, policies, and services of 353 U.S. cities and rates them on the basis of their inclusivity of LGBT people who live and work there.

For the last two years, the City of Fremont has been selected to participate in the MEI, and achieved a score of 84/100 in 2014, which places it roughly in the top 25% of all cities surveyed.

Enclosure: 10.2.1 - City of Fremont Municipal Equality Index Score (see also <http://www.hrc.org/apps/mei/profile.php?id=35#.VGUDITTF98E>)

RECOMMENDATIONS: Review 2014 Municipal Equality Index score and provide any appropriate recommendations to improve next year’s score.

11. **COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS (Oral reports on relevant meetings/events)

12.1 Promoting Economic Security and Success

BACKGROUND: Commissioners Hoffman, Nguyen-Cleary and Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

BACKGROUND: Chair Watanuki, Commissioners Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

RECOMMENDATION: Receive committee report on any non-action items.

12.3 Providing Safety-Net Services for At-Risk Populations

BACKGROUND: Commissioners Kwan, Dhami, and Vuppala work to provide safety net Services for at-risk populations, by implementing the following strategies:

RECOMMENDATION: Receive committee report on any non-action items.

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.2.1 Change to January Meeting Date to January 12th.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT